

ENVIROSCHOOLS LEARNING SUPPORT AIDE PROGRAMME

30 WEEKS FIXED TERM EMPLOYMENT

(excludes school holidays)

20 HOURS PER WEEK

The Enviroschools Learning Support Aide (ELSA) Programme is a “Return to the Workforce” programme for parents who currently receive the **Sole Parent Support benefit**. We are able to employ Enviroschools Learning Support Aides with positions available in **Flanshaw Road School, Tirimoana Primary School or Titirangi Primary**. The work is during normal school hours.

The Enviroschools Learning Support Aides will work closely with the lead Enviroschools teachers and the school property manager to assist students to implement sustainability projects. These may include class gardens, vegetable gardens, sowing and germinating seeds, maintaining and improving areas, preparing cooking and preserving, outdoor art works, community projects and more. There will also be opportunities to work alongside students in related sustainability learning as well as cultural practices and performances. (See <https://enviroschools.org.nz> for further understanding around Enviroschools kaupapa). An interest in gardening and sustainability is desirable and a willingness to learn is essential!

Successful applicants will receive training in the Enviroschools kaupapa and related content including waste, horticulture, gardening and preparing food skills, pest control, biodiversity, energy and water conservation through a network of resources as well as from Enviroschools and Auckland Council Sustainable Schools. General learning support (teacher aide) skills will also be developed as an essential part of the role.

Feedback from 2025 programme participants:

Lee-Ann: *“I have been so blessed with this opportunity, I have not only gained new skills but my confidence has grown immensely. It is a very rewarding program for single mums like myself looking at getting back into the workforce. I cannot thank [the programme] enough for providing me with the stepping stone to creating a new future for myself”.*

Renee: *“Being a part of the ELSA programme has been amazing. I've learnt so much through this programme, have met a lot of beautiful people along the way and I'm very grateful to be given this opportunity and to work alongside our most vulnerable and to bring back what I've learnt to my own children and to finally be able to think about our future. This has been a great experience”.*

The positions are for a **30-week fixed term** period (excluding school holidays), 20 hours per week, commencing **Monday 9th March 2026** and finishing **13th November 2026**. The project is partially funded by Work and Income through the Ministry of Development Flexi-Wage Project in the Community. The rate of pay will be \$25.18 per hour (A Grade, Step 1 Teacher Aide Collective Agreement) plus holiday pay, KiwiSaver and ACC.

Please note: All successful applicants will be required to complete a satisfactory police vet and to be available for interviews during the week **Monday 16th – Friday 20th February 2026**.

If you are interested in applying for one of these positions, please collect an information pack from one of the school offices listed above or email margaret@isap.org.nz

Completed applications may be delivered to any of the school offices at the above schools or emailed to margaret@isap.org.nz

Applications close Friday 13th February 2026 at 12 noon.