



NELP OBJECTIVES: 1. Learners at the Centre 2. Barrier Free Access 3. Quality Teaching and Leadership 4. Future of Learning and Work 5. World Class Inclusive Public Education

Vision

Confident, Creative, Connected,
Actively Involved, Life Long Learners (NZC)

Affirmation

Children's right to learn,
Teacher's right to teach,
Everyone's right to be safe and to be respected

Whakataukī

Ehara taku toa, i te toa takitahi
Engari, he toa takitini
Success is not the work of one, but the work of many.

Strategic Goal: Teaching - Whakaako

Develop effective teacher pedagogy across the school so that all of our learners can progress and achieve their potential.

2023 Annual Implementation Plan Annotation

NELP Objectives

Strategic Initiative

2023 3 Big Rocks

The Big Rocks are our School Priorities: They provide -A focussed direction that promotes good teaching and consistency.-Has a greater impact on student engagement and progress.-Aligns with Teacher's professional development and wellbeing

Whole School Inquiry

Whole School inquiry contributes to coherence, consistency of practice and focus across the curriculum

Teachers focussed on expected learning progress

Supporting teachers with the transition from achievement benchmarks to progressions. Gathering, analysis and reporting of data

NELP Objective 1, 2, 3
Priorities: 2,3,4,6

**Learning Progressions
Assessment for Progress**

Supporting teachers with the transition from achievement benchmarks to progressions.
Gathering, analysis, and reporting of data

NELP Objective 1, 2, 3
Priorities: 2,3,4,6

Mathematics

Implementing and embedding progress made with the curriculum refresh from 2021 and 2022. The Tirimoana Pedagogical approach to teaching maths effectively.

NELP Objective 1, 3
Priorities: 2,3,4,5

Literacy: (English)

Supporting teachers to participate in the National curriculum refresh project. This will impact on planning and teaching
To develop a Tiri English Localised curriculum (Reading and Writing)
Launching a 3 year review into reading pedagogy and implementing outcomes progressively across the school.

NELP Objective 1, 2, 3
Priorities: 2,3,4,5

Te Reo

Teachers continue to develop confidence in teaching Te reo Māori
Upskilling our teaching teams knowledge and confidence in Te Reo.

NELP Objective 2, 3,5
Priorities: 2,3,4,5,6

ICT

To implement the expectations of the ICT strategic plan
Upskilling our teaching teams to more confidently use digital technology in their practice.
Acknowledging expectations impacted on teachers by the COVID pandemic.

NELP Objective 3
Priorities: 1,2,3,4,5

Curriculum Refresh

Supporting teachers to participate in the National curriculum refresh project. This will impact on planning and teaching
Aotearoa New Zealand Histories

NELP Objective 3
Priorities: 2,3,4,6

Strategic Goal: Learning Ako	
Update our localised curriculum to embed effective pedagogy and to implement new strategies designed for the challenges ahead that learners will experience.	
2023 Annual Implementation Plan	NELP Objectives
Strategic Initiative	
Learners make expected or greater than expected progress <i>Supporting learners to understand and articulate their learning strengths and needs and their progress; building student agency about learning</i>	NELP Objective 1, 2,3 Priorities: 2,3,4,5
Mathematics <i>Review and update our localised curriculum, including consultation with stakeholders, to best reflect the needs and strengths of our learners. Learners are at the centre of the kura. Supporting learners to understand and articulate their learning strengths and needs and their progress; building student agency about learning</i>	NELP Objective 1, 3 Priorities: 2,3,4,5
Attendance Matters <i>School systems and procedures aim to reduce barriers to learning success.</i>	NELP Objective 1, 2 Priorities:1,3
Digital Fluency <i>Developing learners' capabilities in computational thinking, designing and developing digital outcomes, cyber safety (digital citizenship) and ICT skills including relevant vocabulary.</i>	NELP Objective 1, 2, 3, 4 Priorities: 2,3,4
Learning progress Student Voice <i>Supporting learners to understand and articulate their learning strengths and needs and their progress; building student agency about learning.</i>	NELP Objectives 1, 2, 3, 4 Priorities: 2,3,4

Strategic Goal: Wellbeing - Hauora / Te Whare Tapa Whā	
Embed the importance of wellbeing-hauora for all staff and ākonga in school systems and planning. Our School CARE values and PB4L systems are refreshed to support a wellbeing focus.	
2023 Annual Implementation Plan	NELP Objectives
Strategic Initiative	
Wellbeing <i>Focus on wellbeing for ākonga with the understanding that to be successful in learning, children need to feel safe, secure and happy at school where their individual identities and needs are respected and catered for. School systems and procedures aim to reduce barriers to learning success. Focus on staff wellbeing to promote a healthy work environment that allows all staff to function at their best. The Board will continue to fund EAP services for staff. The school meets expectations of parents and whānau to provide a safe environment for ākonga</i>	NELP Objective 1, 2 Priorities: 1,3
Health and Safety- General <i>Embed the importance of wellbeing-hauora for all staff and ākonga in school systems and planning.</i>	NELP Objective 2 Priorities: 1,3
Health and Safety- Property <i>Embed the importance of wellbeing-hauora for all staff and ākonga in school systems and planning.</i>	NELP Objective 2 Priorities: 1,3
Health and Safety/Pandemic COVID on Repeat- one of the 3 Big Rocks <i>The school pandemic plan and COVID response team provide the structure for minimising the impact of the COVID pandemic on the wellbeing of staff and students. The will include mitigation strategies that meet the requirements of the COVID protection framework.</i>	NELP Objective 1 Priorities: 1,3
PB4L values <i>Review and update PB4L team reflecting staff changes and a need for a refresh of reinforcers and procedures.</i>	NELP Objectives 1, 2, 3 Priorities: 1,3,6

Strategic Goal: Community - Hāpori whānui

Further develop the reputation of Tirimoana as a local school of choice, reflecting the aspirations of the community and as a member of the Te Atatū Kāhui Ako. Have high aspirations for every learner/ākonga and support these by partnering with their whānau and communities.

2023 Annual Implementation Plan

NELP Objectives

Strategic Initiative

Partnership with parents and whānau

Review how the PTA can better reflect the aspiration and need of parents and whānau . PTA will continue to be a voice for parents in the school

NELP Objective 1, 2, 3
Priorities: 2,3

Kapa Haka Festival- Te Kahu o te Rehia

School will continue to play an active role in the Te Atatū Kāhui Ako.

Further develop the reputation of Tirimoana as a local school of choice, reflecting the aspirations of the community and as a member of the Te Atatū Kāhui Ako.

NELP Objective 1, 2, 3
Priorities: 1,2,3,4,5

Consultation

Consult annually with parents and whānau , with Māori to best meet the aspirations of the parent community.

NELP Objective 1, 2, 3
Priorities: 1,2,3,5

Kāhui Ako

School will continue to play an active role in the Te Atatū Kāhui Ako. The school will support teachers to take on Kāhui Ako roles such as ASL and WSL. School will participate as a partner in MoE funded PLD on developing a localised curriculum as a Kāhui Ako.

School will participate in Kāhui Ako Teacher Only Days.

Mathematics is a Kāhui Ako curriculum focus.

NELP Objective 1, 2, 3
Priorities: 1-6

Staff

Grow teachers collective efficacy and capabilities to promote parent and whānau confidence in the school. Demand for enrolment places will continue to be strong.

Parents will want to enrol their children at Tirimoana School.

NELP Objective 1, 3
Priorities: 1-6

ERO

Implement a plan for school improvement based on 4 key identified strategic goals

School will prepare for a new relationship with ERO and will implement recommended developments.

NELP Objective 1, 2, 3, 5 **Priorities: 1-6**

Reporting to Parents and whānau

Parents have confidence that the school reports on student learning in ways that reflect parent aspirations and expectations- Reporting to parents about things that matter to them.

NELP Objective 1
Priorities: 1-6