



PRACTISING TEACHER CERTIFICATE POLICY

RATIONALE:

All teachers employed by the school are required to have a current practising certificate issued by the New Zealand Teaching Council Matatu Aotearoa. Teachers that have a Provisional Practising Certificate Tiwhikete Whakaakoranga Tomua will receive guidance and mentoring to achieve a Full Practising Certificate Tiwhikete Whakaakoranga Tuturu or Tiwhikete Whakaakoranga Pumau (Category One or Two).

Registration shows that teachers are qualified, competent, and fit for teaching.

A practising certificate shows teachers have had recent teaching experience, have undertaken professional development and are of good character and fit to be a teacher (including a Police Vet). From 2021 practising certificates must be renewed annually.

PURPOSE:

To align school practises with the requirements of the Teaching Council Matatu Aotearoa.
To explicitly understand the four types of Practising Certificate/Tiwhikete Whakaakoranga.
To confirm process for supporting teachers to attain a Full Practising Certificate.

GUIDELINES:

Beginning Teachers

Beginning teachers who have Provisional Practising Certificates/Tiwhikete Whakaakoranga Tomua will receive structured guidance with a Tutor Teacher, with the aim of achieving a Full Practising Certificate at the end of two years teaching in a supported environment.

Beginning teachers will receive opportunities for professional learning including where appropriate external providers.

Beginning teachers will maintain evidence of their professional growth, such as a portfolio;
School will apply to MOE for the relevant PRT release time to support provisionally registered teachers develop and refine their practice. (0.2 FTTE for first year BTs and 0.1 FTTE for second year BTs.

Tirimoana School is a signatory to the NZEI Beginning Teacher Charter.

Full Practising Certificates

Teachers will participate in a Professional Growth Cycle that focuses on continuous improvement in teaching practises.

Evidence from participation in a PGC will confirm endorsement as meeting the Standards for the Teaching Profession by the Principal for renewal of Full Practising Certificates.

Overseas Trained Teachers

Overseas trained teachers will have Provisional Practising Certificates.

These teachers will receive guidance and support from teachers with Full Practising Certificates.

These teachers will be endorsed by the Principal for Full Practising Certificates when evidence is demonstrated that they meet the Standards for the Teaching Profession.

Where appropriate school may apply to MOE for additional staffing support for these teachers.

Day Relief Teachers.

These teachers may be endorsed for a Full Practising Certificate (Category 2)/Tiwhikete

Whakaakoranga Pumau.

These teachers may be endorsed as meeting all the Standards if they are considered likely to meet them and are subject to confirmation as meeting The Standards.

Returning to New Zealand Experienced Teachers

These teachers may be endorsed for Full Practising Certificates (Category 2)/ Tiwhikete

Whakaakoranga Pumau if they have not taught in New Zealand over the past 5 years.

These teachers are subject to confirmation as meeting The Standards of the Teaching Profession.

Every Teacher

Every teacher will engage in professional learning using the Standards/Paerewa to advance their understanding of the relationship between their professional practice and outcomes for learners.

Every teacher will be given the opportunity to discuss and receive feedback on their practice including observation, particularly for teachers holding Tomua practising certificates.